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Keys Upcoming Dates And Events

1. SIBL 33rd Annual General Meeting (AGM)
27 September 2014, 12pm -5pm
81 Anson Road, M Hotel
2. SIBL Booth and Membership Drive
Build Tech Asia Exhibition
14-16 October 2014
Singapore EXPO Hall 3 & 4
3. Facilities Management Conference
16 October 2014
MAX Atria @ Singapore EXPO
4. SIBL Members Site Visit
24 October 2014
JTC Clean Tech Park & Jurong Eco Garden
5. Hewitt Construction Consultancy's
"Claims Class" Workshop
30 & 31 October 2014
6. Making A Successful Prolongation
Claim Against The Employer Under An
SIA Building Contract - Lessons From
SKK (S) Pte Ltd v MCST No 1166
5 November 2014

Editorial Committee

Co-Editors: Mr Shane D Ward &
Ms Josephine Kwan

Members: Ms Vanessa Tang
Mr Peter Chua

Disclaimer: The views expressed in this newsletter are solely and wholly the respective contributors own and in no way are to be construed as representing the only views or policies of the Institute.



Mr Peter Chua
President 2012 - 2014

Message from the President's Desk

Dear Fellow Members

This year has been a very busy and interesting year for our Institute. Team SIBL had involved with many industry activities both domestically and regionally, particularly the completion of its' Chairmanship at the Construction Industry Joint Committee (CIJC). I've also represented the Institute at the Build Environment Industry Rebranding Committee in adopting a comprehensive recommendation of initiatives to make our industry more attractive and competitive to attract and retain talents; and as well as seating in the Rebranding Implementation Working Group to follow through a 5-year action Plan. These committees were represented by all stakeholders of the build environment industry including BCA, CIJC and Institutes of higher learning.

During the first quarter of the year, we kicked off with participation at the BCA's Career Fair and followed by playing host to a group of Russian executives from their building and construction sector; and lead a Singapore Trade Mission to Myanmar during our participation at the Myanmar Infrastructure Summit 2014 in Yangon. In May, we were extremely busy with the Mayor Networking session for our Enterprise Members and as well as the New Members' Gathering cum introduction of the SME Charter by our partner at the Singapore Human Resources Institute (SHRI).

Team SIBL was very active and has made an impact with their efforts in industry relationships. SIBL continue to support and endorse local and regional major conferences and trade exhibitions, namely, Thailand Hotel Investment Conference in Bangkok, BuildTech Yangon in Yangon and the recently concluded World Cities Summit in Singapore. In July, SIBL had collaborated with The Business Times, to launch a 3-Part Series of Building A Nation: Past, Present and Tomorrow; ending with an exciting roundtable panel discussions on 'the challenges and possibilities for a liveable Singapore in the future'. Attendance at this seminar was an overwhelming success.

At our annual joint CPD seminar with our alliance, SISV, the topic on Variations presented by 2 expert legal counsels. It was attended by a record numbers of participants at over 150. Similarly, the annual Movie Event in July, we have another record of 21 sponsors, and we wish to take this opportunity to say a "Big Thank You" to all of our regular and new sponsors!

Once again, I wish to thank the Editorial and Publication Team for another quality job well done! Your hard work and efforts were recognised by the increase of Likes to 168 in SIBL's Facebook page.

Please enjoy reading this edition of the 'Build News' and we wish to thank all Members for your continuous support and participation. Wishing All Good Health and Good Fortune!

Yours Sincerely
Peter Chua



SIBL President, Mr Peter Chua with Dr Lui Thai Ker at 31 July 2014 Seminar on Building a Nation: Tomorrow, at Intercontinental Hotel organised with The Business Times, Hitachi and SIBL

The Singapore Institute of Building Limited was incorporated in 1981 to be The Professional Institute in Singapore for professionals engaged in Building practice in a managerial, technical or administrative capacity in the development, construction and maintenance of buildings, including those who are engaged in academic research and teaching.



National
Productivity Month
2014



BuildTech Asia 2014

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5605

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- Lumbar Support
- Adjustable Armrest



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Features:

- Made in Taiwan
- 2 Years Warranty
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- Lumbar Support



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Features:

- Made in Malaysia
- Adjustable Armrest



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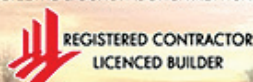
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BUILDING & CONSTRUCTION AUTHORITY



SIBL BOARD & SUBCOMMITTEES

The 33rd BOARD OF DIRECTORS 2013/2014



33rd Board Of Directors

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SIBL's Subcommittees 2013/2014

Committee	Chairman	Committee Member
Accreditation & Professional Development Committee	Mr Anthony Ng	Dr John Min Mr Ronald Sin Mr Henry Tee
Building Innovation & Productivity Development Committee	Dr Victor Ong Chee Wee	Ms Vanessa Tang Mr Toh Poh Lee Mr Henry Tee
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Social and Events Committee	Ms Sussie Ketit	Mr Toh Kai Thiam Dr John Min Mr Yeo Hak Chye Mr Ronald Sin
Sustainability & Green Technology Development Committee	Dr John Min	Mr Ng Poh Khai Mr Samuel Sin Weiming
Young Members Committee	Dr Ng Poh Khai	Mr Toh Poh Lee Ms Vanessa Tang

SIBL's Representatives on External Committees

S/N	Name of Committee	Representative Names
1	Construction Industry Joint Committee (CIJC) BCA - CIJC Committee	Mr Peter Chua Dr John Min Mr Shane D Ward Mr Toh Kai Thiam
2	CIJC Strategic Taskforce on Productivity	Mr Peter Chua Mr Ronald Sin (Alternate)
3	Singapore Mediation Centre (SMC) - Advisory Committee	Mr Peter Chua
4	SPRING - Technical Committee on Standard Council for Building Maintenance and Management	Dr John Min
5	SPRING - Technical Committee on Civil and Geotechnical Works	Dr Victor Ong Chee Wee
6	Built Environment Industry Rebranding Committee	Mr Peter Chua
7	Rebranding Implementation Work Group	Mr Peter Chua

MEMBERSHIP SERVICES COMMITTEE

The Institute warmly welcomes the following new members who joined from March 2013 to 31 July 2014 and encourages their involvement in the Institutes activities. If you are keen to volunteer your industry expertise and time to serve the subcommittees, please contact our SIBL's Secretariat, Ms Josephine Kwan at josephine@sibl.com.sg

New Enterprise Members

S/N	Company Name	M/No.
1	Builders Hub Pte Ltd	EM017
2	Asia Polyurethane MFG Pte Ltd	EM018
3	Holcim (Singapore) Pte Ltd	EM019
4	Kurihara Kogyo Co Ltd	EM020
5	Sphere Exhibits Pte Ltd	EM021

New Members/Affiliate Members/Associate Members

S/N	Name	M/No.	Membership Class	Company	Designation
1	Chellam Mathiarasan	10400M	Member	Fonda Global Engineering Pte Ltd	Senior Contracts Manager
2	Lim Tze Hoon, Jacqueline	10401M	Member	Kurihara Kogyo Co Ltd	Contracts Manager
3	Tan Hoe Hock, Peter	10402M	Member	PTTC projects and Advisory Pte Ltd	Owner/Director
4	T M Ansari	10403M	Member	Low Keng Huat (S) Limited	Project Manager
5	Susanna Truong	40004T	Affiliate Member	Systech International Pte Ltd	Paralegal/Consultant
6	Liew Yee Kun, Sandy	40005T	Affiliate Member	InSite Solutions Pte Ltd	Forensic Accountant
7	Chok Chin Chung	20475A	Associate Member	Comsem Automation (S) Pte Ltd	Project Manager
8	Tan Chen Boon	20477A	Associate Member	MES Electrical Engineering Pte Ltd	Project Manager
9	Ng Khai Nam	20478A	Associate Member	MES Electrical Engineering Pte Ltd	Senior Project Supervisor

Upgraded Members

The Institute warmly congratulates the achievements of the following members who have upgraded their membership.

S/N	Name	M/No.	Upgraded	Company	Designation
1	John Zaw Min	20466F	Member to Fellow	PGC Corporation Singapore Pte Ltd	Director
2	Ong Chee Wee (Dr)	10378F	Member to Fellow	J Pro Consulting Engineers LLP	Executive Director
3	Seow Seng Cheong, Philip	20473M	Associate to Member	Yong Xing Construction Pte Ltd	Project Manager

New Student Members

S/N	Name	M/No.	Membership Class	S/N	Name	M/No.	Membership Class
1	Calvin Anthony	30894S	Student	13	Seah Weng Kang, Melvil	30906S	Student
2	Ho Xin Ping	30895S	Student	14	Shaira Amelia Binte Shaari	30907S	Student
3	Gay Yong He, Benjamin	30896S	Student	15	Tan Jie Lin, Jaslyn	30908S	Student
4	Leong Wan Yi	30897S	Student	16	Tan Pei Ying	30909S	Student
5	Lim Wen Jie, Gabriel	30898S	Student	17	Tay Jean Hui, Juliana	30910S	Student
6	Lim Chong Tee	30899S	Student	18	Tee Li Hua	30911S	Student
7	Lim Guang Yu	30900S	Student	19	Tong Yew Fai	30912S	Student
8	Liow Hui Wen	30901S	Student	20	Wang An Qi	30913S	Student
9	Muyassarrah Mohd	30902S	Student	21	Wang Xin Yao	30914S	Student
10	Nur Hidayiah Sanwari	30903S	Student	22	Yong Kim Wui	30915S	Student
11	Ong Jacon	30904S	Student	23	Pang Si Yi Faith	30916S	Student
12	Ong Shu Ming, Javin	30905S	Student	24	Lau Li Jie	30917S	Student



SIBL SEMINARS HIGHLIGHTS

SIBL conducts monthly seminar and events for the benefit of its members and associates. Many relevant topics are the focus of the SIBL seminar series, below is the listing since the last journal issue. We encourage all members to take advantage of the reduced rates offered to SIBL Individual Members and staff of Enterprise Members. So be educated, be informed, be prepared and be one of the five hundred plus people benefiting from SIBL's seminars with the latest information on the fast changing Built Environment industry in Singapore.



Singapore Institute of Building Limited



Building & Estate Management Alumni



6 July 2013 - BEMA & SIBL Joint Seminar - Contract Procurement and Competition Law - Implications for Construction Industry, Mr Gerald Singham at Orchard Parade Hotel

The Competition Act, Chapter 50 B of Singapore, is the legislation in Singapore which prevents anti-competitive business practices which in turn limits Singapore's open and free market. The Competition Act is a generic law to protect consumers and businesses from anti-competitive practices of private entities. The industry has faced several competition law issues such as collusive pricing, bid rigging and cover pricing which has led to several competition law regulators investigating building and construction companies for anti-competitive behaviour. The presentation increased the awareness in the application of competition law to aid compliance with the Competition Act. Speaker for the session was Mr Gerald Singham, partner in Rodyk Davidson LLP, Singapore's oldest law practices established in 1861.



Singapore Institute of Building Limited



18 & 19 July 2013 - Seminar - Construction Claims Intensive Training Course held with Hewitt Claims Consultancy LLP, Mr Andy Hewitt at Grand Park City Hall

Construction professional who have a good understanding of the science of claims are valuable assets to their employers because they can increase the profitability of projects. The two-day intensive training course was designed to provide the skills and knowledge necessary to prepare, present and respond to and manage claims in an effective manner. Managing Director Mr Andy Hewitt has more than 40 years experience in the construction sector leading him to specialise in contractual issues, claims management.

SIBL & Hewitt Claims Consultancy LLP have scheduled another two-day Claims Class, 30 & 31 October 2014.



Singapore Institute of Building Limited

1 Nov 2013 - The Practical Approach of Settling and Recovering Payment and Variation Claims, with lawyer Mr David Shanmugam at Orchard Parade Hotel

Many a times, companies do not have the necessary focus or the skill to find solutions when it comes to payment and variation claims. The focus in this seminar was on different ways payment and variation claims disputes can be settled, the skills needed for this and if there is a bad debt, how to recover it when using payment and variation claims. Participants developed the necessary skills and techniques to settle payment and variation disputes quickly and effectively. Participants were given many practical exercises and guidelines on how best to settle payment and variation claims. This seminar was conducted by Mr David Shanmugam, who holds a Bachelor of Law Degree from the University of London and Master of Business Administration Degree from Victoria University.



Singapore Institute of Building Limited



2 Dec 2013 - SIBL & Redstack Joint Seminar - BIM in Intelligent Data Sustainability, Mr Vincent Cheong & Mr Dennis Cheng at Oasia Hotel (Novena)

Building Information Modelling is an array of different technologies that companies employ to improve efficiency in their workplace. Today's Design & Build industries are already taking advantage of BIM as a modern tool to enhance productivity in the way they work. Continuing the BIM Process after construction extends this efficiency and overall value to the Real Estate/Developer/Building Owner. The ubiquitous environment is one where an interconnected array of technologies pushes information through to Designers, Users, Managers and Owners of facilities on an ongoing and real time basis. Sharing how Real Estate and Facilities can be better managed to achieve ubiquitous environment using BIM 4.0 (Building Information Modelling 4.0). In this seminar, we will guide you through the BIM Practice from Pre-construction, Construction and Post-construction work and how this technology can be applied to your company.



Singapore Institute of Building Limited



4 May 2014 - Mayor Networking Session for Enterprises at North West CDC with Dr Teo Ho Pin

The networking session was well attended by several SIBL Enterprise members. The session explained the various government assistance that is available to raise the productivity of local SME's. The SME Centre@Northwest is an integrated "one-stop shop" for SME to obtain information, advice and assistance on the various schemes offered under iSPRINT, ICT for Productivity & Growth (IPG), Productivity & Innovation Credit (PIC), PIC Bonus, Innovation & Capability Voucher (ICV).



Singapore Institute of Building Limited



Singapore Institute of Surveyors and Valuers

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4 July 2014 - SISV - SIBL Joint Seminar - Variations what are the Limits? Mr Edwin Lee & Mr Kirindeep Singh at York Hotel

This seminar was well attended and discussed the usefulness of having variation clauses in contracts and how they should be properly drafted. It highlighted key issues on the limitations regarding variations, such as how many variations would be too many, and how large would be too large. Some of the areas discussed included; Employer's rights and powers to request changes and order variations; the limits to the power to vary; whether all types of omissions and additions allowed; instances when variations get "too much and too many"; contractual consequences of changes to scope of work; the contractor's right to submit variation claims; condition precedents to claims for variations - clauses in standard form contracts; issues arising from claims (eg. differences in quantities and basis for price adjustments).



SIBL SEMINARS HIGHLIGHTS



BT's Building A Nation: Tomorrow, A Round Table Panel Discussions

The Institute was very glad to have collaborated with The Business Times on their contribution to celebrate Singapore National Day with a 3-Part Series on Building A Nation: A three-decade transformation; Present and Tomorrow. Part 1 and 2 were editorial articles on Building A Nation, published in The Business Times on 29 July and 5 August 2014 respectively, and Part 3 was published on 12 August 2014.

Part 3 was a Roundtable Panel Discussion, "Building A Nation: Tomorrow - Challenges and Innovative Solutions for a Liveable Singapore. The event was held on the 31 July 2014, at The Intercontinental Hotel at Bugis. Audience participations were overwhelming, with over 150 participants, SIBL has invited over 60 guests.

Dr Lui Thai Ker, Chairman of CLC, delivered his keynote speech highlighting the transformation of Singapore from third world to first world infrastructures, were due to careful and meticulous development planning under the various master plans. He believed that Singapore planner should plan for the longer term base on a projected population of 10 million which may occurred either by 2090 or 2200 depending the pace of population growth.

Panel of speakers with Moderator, Professor Chiew Sing Ping, from NTU, include:

1. Mr Mao Whey Ying, President of Jurong Consultants and EVP, Jurong International
2. Mr Pan Yee Ean, Surbana International Consultants
3. Ms Hwang Yu-Ning, Group Director, Physical Planning, URA
4. Mr Chew Hock Yong, CEO of LTA
5. Mr Chiia Ngiang Hong, Group GM of CDL
6. Mr Tai Lee Siang, MD of Ong & Ong Architects

The event was very well received with attendance from very prominent professionals in the Built Environment industry. The participants were very active in the Q & A session. All articles, report, seminar advertisements and the event backdrop carry the "In Collaborations with SIBL" with logo.



BuildTech Asia 2014
International Building Technology Expo

A part of SINGAPORE CONSTRUCTION PRODUCTIVITY WEEK 2014

13 - 16 October 2014 - SIBL at Singapore Construction Productivity Week
Productivity and technological advancements are key to reducing reliance on foreign labour, enabling faster and better quality construction, and increasing the attractiveness of the Built Environment sector.

SIBL shall be participating at the fourth Singapore Construction Productivity Week (SCPW) opens from 13 to 16 October 2014, MAX Atria @ Singapore EXPO, Halls 3 and 4. Held during the National Productivity Month (NPM) 2014 and hosted by the Building and Construction Authority (BCA), the annual event aims to attract over 6000 industry practitioners as well as academics from around the world to share and learn about advanced construction technologies and trends in construction productivity.

The theme for this year's SCPW, "Build Smart for a Future Ready Singapore", demonstrates the built environment sector's initiatives in raising productivity notably by adopting more game-changing technologies to reduce the sector's reliance on foreign workers.

Key highlights of the Singapore Construction Productivity Week (SCPW) include:

1. **Build Smart Conference**, a two-day conference where prominent local and international speakers share construction productivity trends and modern technologies and processes.
2. **Inaugural Workshop on Game-Changing Construction Technologies**, where international experts and local specialists share the technicalities of advanced construction technologies like Prefabricated Pre-finished Volumetric Construction (PPVC), Cross Laminated Timber (CLT), Prefabricated Bathroom Unit (PBU) and how they enhance productivity.
3. **Skilled Builders Competition** for skilled construction tradesmen to compete in productive trades.
4. **BIM Competition and BIM Shoot Out** targeted at students, using 3D BIM software to put together a building design. The **Productivity Race** will also have tertiary students compete on their knowledge of construction productivity concepts.
5. **BuildTech Asia**, the 4th edition of the region's leading trade exhibition for the building and construction industry that addresses the challenges of building and construction across different vertical industries such as power generation, pharmaceutical, petrochemical and manufacturing.
6. **Facilities Management Conference** 16 October 2014 at MAX Atria Singapore EXPO, 8.30am-6.00pm. This one day conference aims to connect business and industry professionals in an all-encompassing and educational journey for facility management and its related professions in Asia. Don't miss this opportunity to broaden your network and expand your knowledge base through interactive sessions with facility managers, building owners, architects, engineers, town planners, quantity surveyors and government agencies.

BCA will also be organising the third International Panel of Experts (IPE) meeting on construction productivity and prefabrication technology from 9 to 10 October 2014. The meeting will include prominent local professionals such as Mr Kwek Leng Joo, Deputy Chairman of City Developments Limited, Mr Pek Lian Guan, Executive Director and Chief Executive Officer of Tiong Seng Holdings Limited and Mr Lim Ming Yan, President and Group Chief Executive Officer of CapitaLand Limited.

International experts from Australia, Hong Kong, Italy, Japan, United Kingdom and United States who are highly regarded in the fields of design and construction management, prefabrication technologies and productive methods, will share their insights, review existing productivity initiatives and discuss ways to further improve productivity in Singapore's built environment sector.

For more details on the Singapore Construction Productivity Week, visit www.scpw.sg.

Please visit www.bcaa.edu.sg to register and learn more about the Build Smart Conference and Workshop on Game-Changing Construction Technologies.

Visit www.buildtechasia.com for trade fair information and to pre-register as a visitor. Online visitor pre-registration is open until 1 October 2014.

Register for the Facilities Management Conference at www.fmse.com.sg/2014.

SIBL SITE VISITS & EVENTS



Myanmar Infrastructure Summit 2014 - Building The Future of Myanmar Held from 18 - 19 March 2014, Yangon, Myanmar.

The Myanmar Infrastructure Summit (MIS) 2014 was successfully held in Yangon, graced by the Myanmar Minister of Construction and attended all stakeholders of their building and construction industry players including potential investors from all over the world. The event was hosted by Republic of Union of Myanmar Federation of Chambers of Commerce & Industry (UMFCCI).

Key agencies from the government including Yangon City Development Council provided detailed updates on the market potential and shared master plan of infrastructure and housing developments. The outlook and market opportunities in the Myanmar infrastructure sector were made available to the foreign investors participated at the lively discussed sector at the Summit.

SIBL also took the opportunity to organise a "Trade Mission" for members to explore the hot market potential of Myanmar. Led by Peter Chua and Sussie Ketit, the delegates had many business meetings with the local companies as well as meetings with YCDC and Myanmar Ministry of Construction. SIBL is the endorsing organisation for MIS 2014.



Russian Business Delegation Visit

SIBL was proud to host a delegation from Russia of businesses men and women. The delegation visited Marina Barrage, Lincoln Suites, Punggol Waterways and BCA Zero Energy Building SIBL Honorary Advisor Dr Teo Ho Pin met the delegation at Marina Barrage to share some of the Singapore experience.



Thailand Hotel Investment Conference held from 20 - 21 May 2014 in Bangkok, Thailand

Despite the political crisis in Thailand, the Thai tourism and hospitality industry anticipates a strong opportunity for foreign investors to seek potential local partners. The event was graced by the Minister

for Tourism and it was attended by a large gathering of international players in the tourism sector.

Originally the annual conference for the Asia Pacific Hotels Investment, it was renamed to Thailand Hotels Investment. Foreign investors who are actively exploring opportunities in Thailand and the "Mekong" area, and wish to gain insights on managing risks while reaping high returns in these markets, they were not disappointed.

SIBL has been a regular "supporting organisation" for this international event and it was represented by SIBL President Mr Peter Chua.



SIBL Delegation visit Myanmar from 22 - 24 May 2014 1st Myanmar Building Technology Industry & Supply Event

SIBL President and Subcommittee members participated in the Build Tech Yangon Conference where an MoU signing establishing a strategic partnership with the Myanmar Construction Entrepreneurs Association occurred.



Event: New Members Hi-Tea Reception at The Relish at SRC - 31 May 2014, 1.30pm

Our annual New Members gathering at SRC was a successful event attended by new individual and enterprise members from across the industry. SIBL new membership continues to grow steadily. We welcome new members to attend the next session and learn of the benefits that SIBL membership affords you.



World Cities Summit - Liveable and Sustainable cities Common Challenges, Shared Solutions - Held from 1 - 4 June 2014

Singapore saw the largest gathering of global leaders and industry experts across the diverse value chain of urban, water and environment fields convene for a fruitful dialogue to address common challenges and share solutions.

Held every 2 years, the World Cities Summit (WCS) 2014 concludes on a high note with new partnerships and stronger collective resolve to build better cities for people. THE WCS, together with Singapore international Water Week and CleanEnviro Summit Singapore attracted a record participation of more than 20,000 participants from 118 countries including 175 ministers, mayors government officials, industry leaders and academics.

A key theme that was discussed and debated during the Summit was the issue of what makes a "smart city". There was broad agreement that a smart city is a green city and should be sustainable and liveable. Cities have to provide a high quality of life to their people and sustainability was no longer an option but a necessity.

In his closing remarks, Dr Liu Thai Ker, Chairman of the Centre for Liveable cities, reminded delegates that the city was, in a sense, the largest piece of industrial design made by man and would be judged by whether it was user friendly, functioned well and look good. He said, "In urban planning, we must have a humanist's heart, a scientist's head and an artist's eyes. The ultimate achievement for a city is to earn unconditional respect from people all over the world, for our people, our city and our country".

SIBL is proud to be the supporting organisation for this international event.



Event: Movie Event Transformers "Age of Extinction" 5 July 2014 at The Cathay

Another successful event by SIBL was the annual movie night on 1 July 2014 where SIBL members and extended family and friends watched the latest Transformers movie "Age of Extinction" after a sumptuous buffet meal at Cathay Cineplex. This SIBL Movie event was a sold out event and supported by 21 sponsors and friends.

We appreciate the sponsorship by all companies and look forward to the next movie event. Thank you to all sponsoring companies and friends of SIBL!

SIBL COUNCILS & INDUSTRY NEWS



Industry News at CIJC - SIBL as Chairman of CIJC from July 2013 to June 2014

The Board of Directors wish to thank the SIBL's Secretariat Team that supported the CIJC's chairmanship under President Peter Chua. After a fruitful year at CIJC, it was successfully handed over to SISV on 30 June 2014.

During SIBL tenure as Chairman of CIJC, the industry Alliances had involved in many challenging situations and supported many collective initiatives. With industry unity, and working closely with BCA, CIJC had overcome the saddened stoppage of sands and aggregates from its regular source from Indonesia, and this crisis has open up opportunities for the suppliers to source its material from other countries to maintain supplies of these core materials to the construction sites.

The CIJC team was instrumental in providing constructive ideas to help the MND's Built Environment Industry Rebranding Committee (BEIRC), to submit a comprehensive 5-year roadmap to enhance the attractiveness of retaining and recruiting talents joining the negative perception of the industry. With the Minister of National Development accepting all of its recommendations, CIJC continue its good work to Co-Chair the Rebranding Implementation Working Group, to continue to focus and implement initiatives under its 5-year roadmap developed by the BEIRC.

Some of the industry collective efforts that CIJC had supported include:

- Construction Productivity Steering Committee
- WSHC Action Plan for the Construction Industry
- CIJC-SIA joint MoU on SIA's iDOLS, a BIM initiative
- Launched of SISV's Quarterly Tender Price Index
- Joint BCA-CIJC HR Pledges launched during the BCA's Awards Night
- BCA's Good & Gracious Green Builders Scheme

Industry news - Best Practice - International Property Measurement Standards (IPMS)

Following a year of intensive work, a three month public consultation and more than 50 draft versions of the International Property Measurement Standard for Offices (IPMS for Offices) has reach a major milestone and will be launched as an Exposure Draft. The plan was for IPMS to launch for widespread use from June 2014. However, following an extensive and very successful consultation process earlier this year, leading to significant revisions of the Standard, the Coalition has decided to publish a further Exposure Draft for public review.

This further consultation period will likely run for between 1-2 months, with exact timings to be announced. This phase is important if IPMS is to be a success. The IPMS Coalition could have decided to publish the final standard in its current form but wanted to ensure end users and markets were informed of changes and able to comment before signing off the new international standard. It is possible that comments on the new Exposure Draft will require the independent standards committee to reconvene and re-edit the final version of IPMS. Updates will be added to the ipmsc.org website. <http://ipmsc.org/consultation/>

Looking ahead, IPMS for Residential will be issued for public consultation later in 2014. The IPMS Coalition has continued to grow and now stands at 41 organisations of which SIBL is a member.

IPMS Partners sought - The Coalition is now seeking "IPMS Partners" from around the world. These partners, unlike Coalition organisations, are for - profit, commercial organisations eg. investors; multinational corporate occupiers; property advisory firms; and data providers. IPMS Partners are offering their public support for the initiative and giving an in-principle commitment to using/request IPMS measurements within their organisations following their launch. In return, these Partner organisations will be listed on a new Partners page of the IPMSC website, identifying them at the forefront of this new international best practice. For latest updates, please visit <http://ipmsc.org/>

BCA-CIJC signs MoU to launch the HR Pledge for the Built Environment sector

On 22 May 2014, a 5-year Rebranding Roadmap to attract local talents into the Built Environment (BE) sector was unveiled by the Senior Minister of State (National Development and Trade & Industry), Lee Yi Shyan. Jointly formulated by the Ministry of National Development (MND), the Building and Construction Authority (BCA), industry stakeholders and institutes of higher learning (IHLs), the roadmap aims to attract and retain a strong pipeline of local talent for the BE sector.

Key initiatives under the roadmap were formulated to drive transformations in the sector to offer better work environment, better Human Resource (HR) practices, and meaningful careers to our local talent, including females. Beyond these, the Roadmap would also focus on raising awareness on the sector through structured internships for students and attachment programmes for teachers.



MoU signing between BCA and the CIJC during the BCA Awards 2014

A key highlight of the Roadmap was the signing of a Memorandum of Understanding (MoU) between BCA and the Construction Industry Joint Committee (CIJC) to promote the adoption of good HR practices in Built Environment (BE) firms through a new pledge initiative, *Pledge for a Better Built Environment Workplace*, and transform the BE sector into a workplace of choice.

They envisioned that as the sector, as a whole, adopts better HR practices, it would bring about more conducive work environment and better employee management. This will in turn attract local talent to join the sector, and also retain those already within.

The next step, of course, is to encourage the senior management of BE firms to sign the HR Pledge. It is a voluntary pledge designed for all industry stakeholders of the BE sector, employers can demonstrate their commitment to their employees via the *Pledge for a Better Built Environment Workplace*.

By signing the pledge, the senior management of BE firms will be committed to adopting good HR practices based on the following key HR principles:

- Performance management
- Staff engagement
- Wellness & support
- Recruitment & on-boarding
- Remuneration, rewards & benefits

Benefits of pledge signing

- Pledge signers will be publicised via an online pledge registry on BCA's Building Careers Portal
- Pledge signers can also feature the pledge logo in their marketing collaterals and recruitment initiatives, differentiating them as progressive firms on the HR front. These offer positive branding opportunities to boost their corporate image and recruitment success

BE firms that signed the Pledge can be identified by this logo



- In time to come, pledge signers can gain convenient access to HR-related resources, including good practice guides and HR-related workshops, training courses, seminars conducted by BCA and/or its partners, to help advance their HR practices.
- The BCA will also develop a good practice guide to assist BE firms in improving their HR practices. The guide will feature best practices adopted by industry stakeholders as well as available assistance schemes for firms to tap on for the development of their HR competencies.

SIBL STUDENT MEMBERS NEWS

SIBL Students and Graduate members are a very important cohort of our membership with large numbers of students joining us through the courses, SIBL oversees and our numerous career fair, career talk and membership recruitment drive initiatives.

We welcome the new student members and seek motivated students to engage with the SIBL Board in expanding services to our student members.

Student members who have graduated are encouraged to upgrade to Member once eligible. We are currently seeking entrepreneurial "20 something's" to join the Board in reaching out in the new social media and expand our reach and services.

If you believe you have the skills to take on this new medium and help grow our 32-year old institute, kindly contact our Young Members Committee members, Mr Ng Poh Khai at pohkhai@sibl.com.sg (an NUS PhD graduate) or Ms Vanessa Tang at vanessa@aceplp.com.sg (a young entrepreneur)

Students have a tremendous resource being a member of SIBL, in that there is a large and professional ready network of employers available to you through the Institute. Permanent, temporary, internships and holiday placements have been informally arranged through the Institute's members.

Australian Student Internships in Singapore Construction Industry

Recently SIBL has been approached by the University of Western Sydney (UWS) seeking work experience placement for university student and graduates in the Singapore construction industry. SIBL is seeking host companies for a 6-week student work experience internship. We intend to run other internship programmes with Institutes of Higher learning in Singapore for placement in Australia and also with students from abroad to get experience in Singapore. If you are interested to participate in the programme kindly email info@sibl.com.sg



Recognised Academic Courses

SIBL's Accreditation and Professional Development Committee is always considering available educational and professional development programmes with industry partners and institute of higher learning.

Upon completion of an approved or recognised building construction and management diploma courses, graduated professionals who are engaged in the building professional for at least one year and met all provisions of the Institute's Memorandum and Articles of Association, may be admitted as Associate Member of SIBL.



SIBL 2nd VP Mr Ward with Mr Foo Siong Guan, Graduate from Ngee Ann Polytechnic - Dip. Real Estate & Business and double winner of SIBL Prizes "Build Maint & Diagnostic" and "Building Refurbishment".



SIBL 1st VP Dr Min with Ms Jasmine Ngho Ka Ling, Graduate from Singapore Polytechnic - Diploma in Hotel Leisure Facilities Management and SIBL Award winner.



SIBL congratulates Mr Ng Poh Khai, Member of the Board of Directors and Chairman of Young Members Committee on his conferment Doctor of Philosophy, National University of Singapore 15 July 2014.



SIBL MoUs & Strategic Partnerships



Collaborative Efforts to Attract & Retain Talent in the Built Environment Industry

SIBL signs MoU with Singapore Human Resources Institute (SHRI) on the 22 January 2014, to help Members to improve HR capabilities. One of the key challenges of the Built Environment industry identified by the Rebranding Committee is to strengthen the practices of good HR, to attract and retain the shortage of talent. Under this Agreement, SIBL will tapped on the expertise of SHRI to provide advisory and training assistance to help Members' companies and Enterprise Members to develop their Human Resources (HR) capabilities.

The signing of this MoU was a clear indication that SIBL have taken to continue to provide special membership services in the area of good HR practices to help members' companies to implement sustainable measures to tackle the manpower crunch. In April this year, SHRI has offer their "SME Charter" to Members of SIBL, a pro-bono initiatives to help SME to better understand the important of good HR practices that will help retain and attract talent.

This initiative by the Institute is timely as BCA and CIJC have jointly launched the HR Pledge for the Built Environment industry at the recent BCA's Awards Night in May. The HR Pledge is part of a 5-year plan by the Rebranding Implementation Working Group.

Industry Scholarships from BCA

On 31 July 2014, a record 186 scholarships was awarded by BCA and 54 Built Environment firms during the BCA-Industry Built Environment Scholarship Award Ceremony 2014 held at the Intercontinental Hotel. This is an increase from the 166 scholarships awarded by 45 BE firms in 2013. Eleven employees were also awarded the new BCA-industry Built Environment Undergraduate Sponsorship (Part-time Degree) programme.

In recent years, there has been an encouraging upward trend in the number of female recipients for the scholarship awards. This year, almost 40% of the recipients are females. Such is a sign that the BE sector, traditionally perceived to be male-dominated, is seeing growing interest from females.



The many young bright sparks for the sector.



Strategic Partnership between MCEA and SIBL - SIBL established in Yangon, Myanmar

SIBL have signed a Memorandum of Understanding establishing a Strategic Partnership with Myanmar Construction Entrepreneurs Association (MCEA) on the 22 May 2014 in Yangon, Myanmar. SIBL's President, Peter Chua and Committee Member, Mr Henry Tee represented SIBL at the grand Opening Ceremony of BuildTech Yangon 2014 where the signing of MoU took place. The event was witnessed by Minister of Construction of the Republic of Myanmar and key stakeholders of the Myanmar construction industry.

Under this MoU, MCEA and SIBL wish to establish a collaboration relationship in their areas of interest devoted to building construction, building management and building development, through the exchange of industry information, education and knowledge.

Members of both organisations shall enjoy the privilege of participation in relevant industry conferences, training of technical courses, and continual professional development (CPD) seminars. Such participation shall also include "co-branding" of regional events and as well as business matching between member's companies of both countries.

We are encouraged that such collaborative activities between both MCEA and SIBL will achieve mutually beneficial relationship among its members in order to promote and progress the Built Environment industry in their respective countries.

At a time when the BE sector is set to experience sustained construction demand beyond 2030, it is heartening to see an increasing number of fresh entrants joining the scholarship programmes year after year. Senior Minister of State for Law and Education, Ms Indranee Rajah shared, "The Built Environment sector offers many good jobs that are accompanied by many progression pathways, both upwards and laterally".

Indeed, with greater adoption of technologically advanced construction processes such as off-site prefabrication and on-site mechanisation, the sector is fast transforming into a workplace of choice offering safer and more conducive work environments and many exciting careers for these promising youths.

MESSAGE FROM EDITORIAL COMMITTEE

The Institute sincerely welcomes support, suggestions and contributions from all membership for this newsletter Build News and our yearly journal - The Professional Builder. Please forward your thoughts by email to our Chairman at shane@sibl.com.sg or on our facebook page at www.facebook.com/SIBLpage

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Mayor of North-West District,
Chairman of Mayors
Committee, Singapore



Sustainable Built Environment
Graham Tier
Head of Property Facilities Management
Hong Kong Jockey Club



Integrated Estates Management Systems
Er. Tay Heng Hock Louis
Managing Director
Africa and City Management, Division of Surbana



Performance Based / Best Sourcing Cleaning Contract – A Sustainable Framework
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SIBL Member	S\$327.40	
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CIJC Member: ACES, IES, REDAS, SCAL, SIA, SISV, SPM	S\$385.20	
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